

# Volunteer On-Boarding Process

Volunteers may apply to serve in Discovery Kids, Special Ministries or YTH after a minimum six-month waiting period from date of first attendance. Prospective volunteers must complete the following steps:

- Complete an online volunteer application found at [scottsdalebible.com/volunteerapp](http://scottsdalebible.com/volunteerapp)  
(The Volunteer Application includes acknowledgement of SBC's Statement of Faith and Statement on Marriage and Sexuality.)
- Complete a background check  
(Background checks are renewed every two years).
- Provide at least two references (References cannot be related to the applicant or be an SBC staff member and must have known the applicant for at least one year).
- Meet with SBC ministry staff for an assessment and interview.
- Watch all Training Videos.
- Review Volunteer Training Booklet with ministry staff and sign it.
- Complete a shadow training during normal programming with ministry staff and key volunteers.
- Attend meetings and on-going trainings provided by SBC staff

**NOTE:** If a volunteer is a minor, a Student Acknowledgement Form must be completed and signed by the minor and the parent/guardian.