Last Month:

5 Habits to start your year right

Access It At:
https://scottsdalebible.com/groupresources
The vision of Leader equip is to introduce leadership concepts and tactics, improve the skills and abilities of existing leaders, and to increase the number of leaders in new and existing ministries.
We are assuming that you are here because you are either already leading in some way, or are interested in doing so. It's worth asking the question, “are you a leader?” Simply stated, a leader is a person who stewards influence among others.

Leaders emerge in personal relationships, in social groups, and in structural environments.

Leaders can be official, recognized institutionally, or unofficially, when a group follows a person (thermostat, thermometer).

Leaders emerge because of authority earned or bestowed, because of charisma, respect given and received, power (personal or institutional), expertise (tenure, acumen, training, talent), and relationships (influence, etc).

Leadership affects the groups motivation, abilities and outputs.

Bottom line: not all leaders are created equal, and all leaders can improve (read LeadEquip)
Leading With The Future In Mind
We want to discuss the purpose of why we do what we do.
Drive them towards intentionality (covered later)
And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

(Matthew 28:18-20 ESV)

Jesus states that our purpose as His followers and the church is to make disciples around the world. This involves:
- Baptism in the Trinity
- Teaching Them
- Sending off to be disciplers of others.

Discipleship is much more than just sharing the news about Jesus; it is also about teaching people to obey the commands Jesus gave us.
“But we have the Word of God… and the Holy Spirit takes it from there. The Spirit and the written Word work together to reach the world. Why me then?”

While it is true that the Word of God and The Holy Spirit work together to move people forward in their faith.
However, God chose to use His followers to carry that work forward.
THE TRUTH: THERE IS NO "PLAN B"

We are His chosen vessels for delivery.

Therefore, we must choose to be intentional in executing "our purpose".
so...how do we do it?

CHALLENGE — the area where most of our leaders need to grow the most
First: We must be intentional in creating environments where our people can grow.
HOW JESUS DEVELOPED PEOPLE
## STAGE 1: ‘COME AND SEE’

**TEXT:** John 1:35-4:46

| Time: Four to Five Months | Participants: Andrew, Nathaniel, Peter, Philip, John, James, and Others | Characteristics: Information-Gathering, Investigation, light commitment by the disciples. Learning about the person of Jesus and the nature of His ministry and mission. Jesus wanted the disciples to know God Himself, so He began there. |

Reach out:
- By phone
- Text
- In person
- Base this off of need.

--> This can occur quickly or later. Ask them!
STAGE 1: ‘COME AND SEE’

Intentional Environment
Establish an environment that is safe, welcoming, and inviting. It should be a place where questions are welcomed and judgment is low.

Intentional Discussion
Prior to group, plan out the type of questions you’ll ask. Select ones that will challenge their views in areas where you know they need to grow.

Intentional Action
At the end of group, put out a challenge that requires a response. Go around the group and ask them to give and answer.
And he said to them, “Follow me, and I will make you fishers of men.”

-Matthew 4:19 ESV-

16 Passing alongside the Sea of Galilee, he saw Simon and Andrew the brother of Simon casting a net into the sea, for they were fishermen. 17 And Jesus said to them, “Follow me, and I will make you become fishers of men.” 18 And immediately they left their nets and followed him.

-Mark 1:16–18-
STAGE 2: ‘COME AND FOLLOW ME’

**Intentional Teaching**
Whether you are using a DVD series or reading from the Word itself, choose and develop lessons that will build spiritual disciplines.

**Intentional Application**
Challenge your group to come up with application points of what is being taught during group.

**Intentional Practice**
Offer follow-up ‘check points’ on how past lesson have been applied. Simply ask, “How is it going with _____? How can we help?”
13 And he went up on the mountain and called to him those whom he desired, and they came to him. 14 And he appointed twelve (whom he also named apostles) so that they might be with him and he might send them out to preach…”

-Mark 3:13–14 ESV-
STAGE 3: ‘COME AND BE WITH ME’

Intentional Examples
Your life as a leader overflows with stories of God’s interactions with you. Share your stories in hopes of helping others discover their’s.

Intentional Encouragement
Have discussions with individuals that clearly shows you believe in them and hope they will pursue something ‘bigger’ later.

Intentional Sharing
Share group responsibilities that will help equip people now for ministry later.
5 I am the vine; you are the branches. Whoever abides in me and I in him, he it is that bears much fruit, for apart from me you can do nothing…

7 If you abide in me, and my words abide in you, ask whatever you wish, and it will be done for you.”

-John 15:5, 7-
STAGE 4: ‘REMAIN IN ME’

Intentional Living
Encourage your group members to practice the biblical and spiritual skills they learn on their own.

Intentional Serving
Serve as a group together in ways that will bless others while also helping those in the group use their personal gifts to grow.

Intentional Sending
Have conversations with those who you think can lead others. Ask them to join you in their development and plan for being sent later.
THE INTENTIONAL PROCESS:

INVITE → EQUIP → DEPLOY → REPEAT → PRAY
For us to lead with the future in mind means being **intentional** like **Jesus** was in the development of our people in all **scenarios**.

*What ideas do you have to be more intentional in your group?*
“Real Life Discipleship: Building Churches That Make Disciples”
by: Jim Putman

Resource.
See You Next Month at Leader Equip:

Sunday, March 17th @ 11:00 am.