

TEAM MEMBER EVALUATION FORM

The Outreach Department would like your feedback on your short-term team this past year. We want to know for example what you liked, what did you not like, how you felt you grew, what the leader(s) did well or can improve on, etc. Below is a questionnaire that we desire for all team members to fill out and return to our offices. The more complete your answers, the more it helps to make changes, continue improving programs, and grow! Please be sure to tell both what went well, and what could be improved. This evaluation is not meant for flattery, but for true, honest, reflective answers on your team leader and team experience.

Your team leader will have the opportunity to view these comments together with our Outreach Team once all evaluations are completed.

NAME: _____ **TEAM:** _____

Please use the following rating for each question then add your own comments.

- 5 = Strongly Agree
- 4 = Somewhat agree
- 3 = Neither agree nor disagree
- 2 = Somewhat disagree
- 1 = Strongly disagree

1. **Trip Preparation** (from the time you started to meet till you left for the country of service):

- a. Information: You feel you were given all the relevant information in a timely manner to prepare you for the team. 5 4 3 2 1

Comment:

- b. Fundraising: You feel the leader(s) explained and conducted fundraising well. 5 4 3 2 1

Comment:

- c. Group Relationship: You feel the leader(s) facilitated meetings and activities that promoted group unity, relationship and personal interaction with everyone on the team. 5 4 3 2 1

Comment:

d. Logistics: You feel the leader(s) organized the accommodations and travel well. 5 4 3 2 1

Comment:

e. Goals: You feel the goals of the team were focused, Godly, clearly communicated, and achieved where possible. 5 4 3 2 1

Comment:

f. Spirituality: You feel the leader(s) maintained a Christ centered, mission oriented approach to the team. 5 4 3 2 1

Comment:

g. Spirituality: You feel the leader(s) helped you to prepare spiritually, through prayer, fasting, tithing (Matthew 6), as well as counsel, encouragement, etc. 5 4 3 2 1

Comment:

2. Trip Experience (the time you were in country):

a. Growth: You feel you grew spiritually on this team. 5 4 3 2 1

Comment (please explain how):

b. Guidance: You feel the leader(s) helped this growth. 5 4 3 2 1

Comment:

c. Trust: The leader(s) earned and cherished your trust. 5 4 3 2 1

Comment:

d. Character: The leader(s) demonstrated good character (humble, high integrity, faithful, demonstrated fruits of the Spirit, etc) before and during the team experience. 5 4 3 2 1

Comment:

- e. Stewardship: The leader(s) demonstrated good stewardship of the funds raised, of the time of the team, of the gifts of the team, etc. 5 4 3 2 1

Comment:

3. Debriefing Experience (defines time either on field or after returning home):

- a. Rejuvenation: You felt rested, physically, emotionally and spiritually, during the debriefing. 5 4 3 2 1

Comment:

- b. Enjoyment: You enjoyed the activities, pace, and layout of the debriefing. 5 4 3 2 1

Comment:

- c. Debriefing: You felt the discussions, questions, and time to talk helped you absorb, process, and solidify the team experiences. 5 4 3 2 1

Comment:

4. Overall:

- a. You can and have explained effectively the mission work in your select country/state (the need, the mission, the results, etc.) 5 4 3 2 1

Comment:

- b. You would be interested in another international mission team. 5 4 3 2

Comment:

- c. You would be interested in another mission team to the same country. 5 4 3 2 1

Comment:

- d. You would enjoy going on another team led by the same team leader(s):
5 4 3 2 1

Comment (why or why not?):

- e. As a leader, what did he/she do well? What could be improved?

- f. Anything else you'd like to share, please do!

**PLEASE RETURN THIS FORM BY E-MAIL OR SNAIL MAIL TO THE
OUTREACH PROJECT COORDINATOR (kshondelmyer@sbcas.org) BY
AUGUST 30th, 2010**